

## Timo who?

- Industrial designer
- BA, University of Art and Design, Helsinki 1995
- MA, University of Art and Design, Helsinki 1998
- International Design Business Management minor
  - ► HUT
  - ▶ HSEBA
  - ▶ Nokia Display Products
- Thesis: "Acquiring And Integrating Consultant Industrial Design To Nokia Display Products' Product Creation": outsourcing manual for ID managers
- Design consultant and educator 1995-

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## Timo where?









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## Timo where?

- Entrepreneur
  - ▶ 1996-1998
  - ▶ Product design
  - ▲ Concepts
  - ▲ Graphic design
  - ▶ Web design





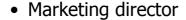
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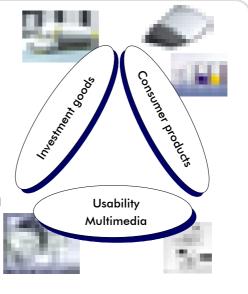
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## Timo where?

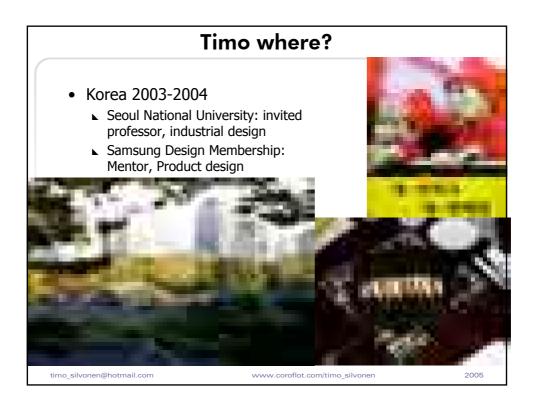
- 5D Design consultancy
  - ▶ 1998-2003
- Industrial designer
  - ▶ Production equipment
  - ▲ Tools, protective gear
  - ▶ Fireplaces, ovens
  - ▶ PCs and add-ons
- Product multimedia
  - ▲ and usability
  - Extended from design

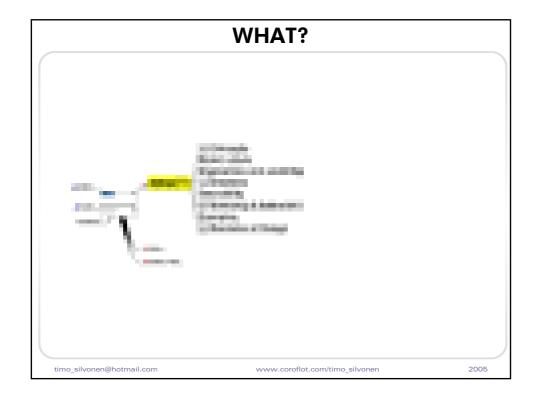




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# Industrial design: one definition

Sokkuram grotto: the perfection of buddhist architecture

- Construction
- Ventilation
- Moisture control
- Sunlight
- Composition
- Perspectives
- Emotion









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# Industrial design: Samsung definition



"The Balance of Reason and Feeling"

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# **Examples**

- Machinery
  - ▲ Metso OptiCart
    - Transferring up to 150 ton paper reels for storage and additional processing
    - The transferring mechanism and -gates were taken away from all the production line machines
  - ▲ Sheet metal design
    - Keeps clean
    - "LEGO" electronic modules
    - Houses GUI
    - Prevents sitting on cart
    - Hides novel technology



Old



New

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# **Examples**

- Medical
  - ▶ Finndent FD-3700
    - weighs 70 kg
    - turns around the patient's hip's pivot
    - enables better reach reducing shoulder strain
    - recycled lump padding
    - Detachable, zipped upholstery



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# **Examples**

• Investment / professional goods

- NAPS HydroGenio fuel cell
  - laboratory prototype commercialized
  - integral urethane cast



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# Design research in Finland

- Quite advanced processes
  - Usability
  - ▲ Contextual studies
- Good network
  - ▶ Finland internationally well respected
- Good support
  - ▼ TEKES, Academy of Finland
- · Easily outsourced
- Research helps map the scene and the skills

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## **Concepts**

## Most multi-disciplinary work:

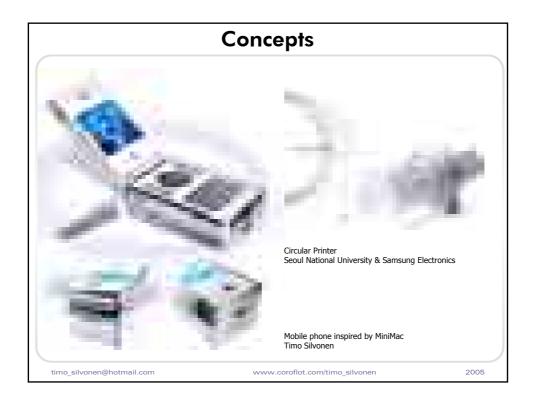
- Management
- Marketing
- Engineering
- Industrial design
- Behavioural science
- Users
- Non-users!
- Nature

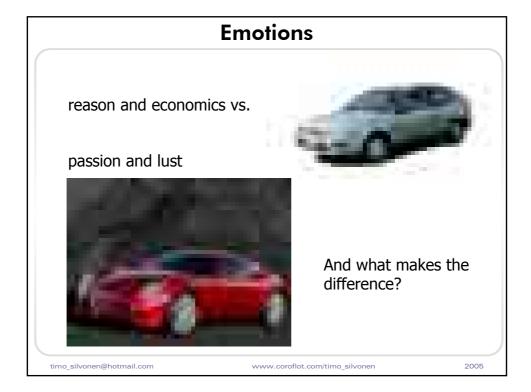


Some become "real" projects, some don't - maybe yet

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## Consumer electronics

## Name a computer model:



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## Consumer electronics

#### VISION BECOMES BRIEF

- You get the box home
- $\,\blacktriangleright\,$  In 10 minutes you are surfing in the Internet
- Name a computer brand women like:
- Name a computer model many other products imitated

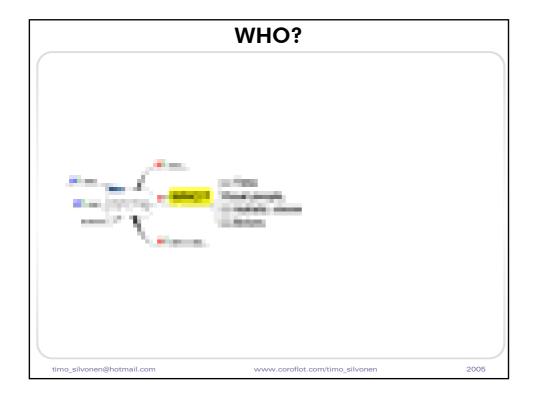




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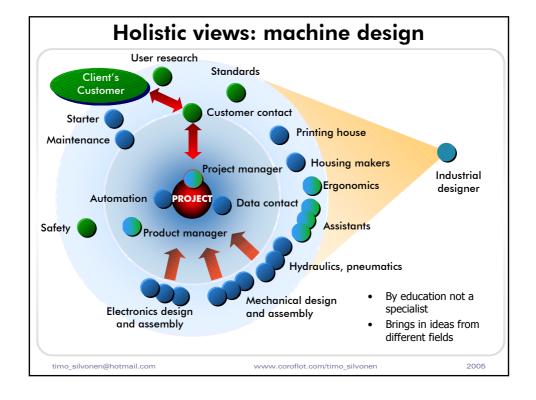


## Visual people

- Art education
  - ▶ Form giving
  - ▲ Composition
  - ▲ Color
  - ▶ Form and color psycholog
  - ▲ Graphic design
- · Engineering basics
  - ▶ In some countries ID faculties in engineering colleges
  - ▶ Industrial designers are somewhat technically oriented
- Usability and ergonomics
  - ▶ Humanscale, dimensioning, workspaces
- Think in real 3D
  - Sculptor view: cube is not an extruded rectangle

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#### Actor - mediator - communicator

- Industrial designer's role can be
  - "Realiser"
    - ideas all the way to production, marketing material all the time
  - "Visualiser"
    - especially vital in the vision phase. Renderings and models bind the product development team and users together.
  - "Emotionalist"
    - emphasizer of desired values and emotional aspects
  - "Imager"
    - helping supporting the brand with the product
  - "Missing link"
    - in the middle on technology, marketing and end-users
  - "The official lunatic"
    - The catalyst to question, break rules, turn concepts inside out and upside down, encouraging bringing out new approaches.

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### Where to find it? Finland

- Finnish design top site: www.finnishdesign.fi/home
- TEKES www.tekes.fi
  - ► DESIGN 2005! http://websrv1.tekes.fi:8080/opencms/opencms/OhjelmaPorta ali/Kaynnissa/MUOTO 2005/en/etusivu.html
- Design On = 2005 Year of Design

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# International industrial design

- Nordic Design study www.nordicdesign.org
- DMI = Design Management Institute www.dmi.org
- IDSA = Industrial Designers Society of America www.idsa.org
- Coroflot, Core77: "Mapping the designer genome" www.coroflot.com, www.core77.com

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# **Efficient timing for ID**

- Before PDP (Product Design Project)
  - ▶ Concepts and scenarios are essential in this business
- · Integrated in PDP
  - ▲ Involved from start
  - Budget!
  - ▲ Top management support
    - High-positioned champions like in all projects
- Accurate, a.k.a not late, timing will cost less!

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# HOW?

#### Look for

- Experience
- Knowledge
  - ▲ The field in question
  - Other fields at least or more important
  - ▶ General cultivation needed for global products
- Communication skills
  - ▶ Visual, presentation, language skills are an axiom
  - ▶ Persuasion
  - ▲ Adaptation
- -> Chemistry!
- Creativity
  - ▶ Designers becoming scientists also loses something
  - ▶ Test it. It's the industrial designer's job, no one else's.

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# Use the lack of knowledge

The obvious is obvious only for product developers

- In a team of specialists, priorities compete!
- For an industrial designer, only an overall good product is the goal.
- Should ID be the negotiator?

Not knowing enough is a strength!

- Why? Why? WHY NOT? Ask like a child
- -> simulates the end-user
- Go to the roots and reasons
  - ▶ Does our product-to-be have a right to exist?

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# Creative questions behind the product

#### Do I need

- The best hammer in the market OR
- Nails on the wall OR
- Photographs of Mexico on the wall OR
- Do I actually want my living room to be cosier
  - ▶ by reminding me of Mexico
  - ▶ by reliving the warmth and the lovely stuccos

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# Creative questions behind the product



## New idea development

- You have discussed the"mind- and process mapping" techniques:
  - ▶ Brainstorming
  - ▲ Mind Mapping
  - ▲ SWOT analysis
  - Six Thinking Hats
  - Synetics
  - ▶ Force Field Analysis
- Add:
  - ▲ Scenario-building
  - Observation leading to innovation
  - ▶ Crossing borders of cultures
  - Crossing borders of disciplines
  - Crossing borders of industries

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# **Support creativity**

- Efficiency
  - $\,\blacktriangleright\,$  "You cannot speed the coming of the Big Idea" BUT
  - ▲ You can maximize the time spent on letting it come
  - ▶ Time & effort vs. results
  - ▶ Plan documentation: Ideation material available to all
- Reduce routines
- Keep yourself on your toes, then team
  - ▶ Push out of comfort zone
  - Switch all roles
- Constraints give freedom!

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#### **Reduce routines**

- There are no secretaries anymore!
- Time is crucial and more limited than ever before
  - **►** Kill all non-productive work
  - ▲ Mindmanager to Word, PowerPoint, HTML, Project
  - One thing done once for everybody
- People with artistic background are especially sensitive to bureaucracy
  - ▲ as should all parties in innovation business be
- Spend time planning documentation of creative work
  - not to spend any time looking for it

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# Push out of comfort zone - constantly

- Change all roles in a project: rotate them
- Go to new places, meet new people
- Eat new dishes
- See new arts, listen to new music
- Try new sports
- "To **boldly** go where no man has gone before"
- Get used to being out of comfort zone
  - comfort zone becomes larger
- Forget appropriate approach
  - see what the opposite direction gives

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# Constraints give freedom!

- "At least we don't have to do it this way"
  - Focus on OPPORTUNITIES in SWOT

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# Design =

Electronic

Software

Mechanical

Package

Marketing

Industrial

... to name a few

Nobody achieves anything alone

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## Great players, lousy teams...

- Real Madrid
  - ▶ Statistics of victories: the best soccer team in history
  - ▶ The most expensive and awarded players in history
    - Zidane, Ronaldo, Beckham, Figo... sum exceeds 1 billion €
  - ▶ Team achievements 2005
    - Dropped out of Champion's league quarterfinals
    - Will not win La Liga (Spanish League)
- Korean national team in World Cup 2002
  - ▶ Ever heard any player names before?
  - ▶ Beat giants Italy and Spain to semifinals
  - ▶ Finished fourth

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#### Great teams... theory

- Guus Hiddink's genius
  - ▶ Very experienced coach and probably a D-type
  - ▶ Understood the SWOT of the "material" and the culture
    - No experience nor strong tactical knowledge, no time to get it
    - Not very sophisticated technique

BUT

- A group culture. Group interest before individual interests
- Extremely hard workers, good endurance
- Long tradition of body control and good physical structure
- ▶ What did he do?
  - Used the element of surprise, trained in peace
  - Built a strong sense of unity with 50 million Koreans
  - Trained the team to better fit than any other
  - Koreans simply outran the surprised opponents
- Get the most out of the particular material you have



## It is always personal

#### **DISC** personality types

- · Carl G. Jung
- William Moulton Marston
- 1920s
- Axles: Sensation-intuition, thinking-feeling
- All people can be characterized in D, I, S & C -types
- Most are combinations of 2 or 3, < 1 % of Finns one type

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#### **DISC**

#### • **D** = Dominant

- ▶ Independent, busy, tell rather than ask, like change (vs. stability). Task-oriented (vs. people). Achiever, competitive.
- ▶ Focus on own goals rather than people.
- ▶ Tell rather than ask.
- ▲ Ask 'What?'

#### • I = Influential

- Social, persuasive, friendly. Energetic, busy, optimistic, distractable. Imaginative, focus on the new and future.
- ▶ Poor time managers. Focused more on people than tasks.
- ▶ Tell rather than ask.
- ▲ Ask 'Who?'

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#### **DISC**

#### • **S** = Steady

- Consistent, like stability. Accommodating, peace-seeking. Like helping and supporting others. Good listeners and counsellors. Close relationships with few friends.
- ▲ Ask, rather than tell.
- ▲ Ask 'How?' and 'When?'

#### • **C** = Conscientious

- ▶ Slow and critical thinker, perfectionist. Logical, fact-based, organized, follows rules. Don't show feelings. Private. Few, but good friends.
- ▶ Big-picture, outlines.
- ▲ Ask 'Why?' and 'How?'

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### How to deal with them?

Set up a team
gather all knowledge needed
put them to work
and wait...

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## How to deal with them?

- With **D**ominant people
  - Build respect to avoid conflict
  - ▶ Focus on facts and ideas rather than the people
  - Have evidence to support your argument
  - ▶ Be quick, focused, and to the point
  - ▲ Ask what, not how
  - ▶ Talk about how problems will hinder accomplishments
  - Show them how they can succeed

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### How to deal with them?

- With Influential people
  - lacktriangle Be social and friendly with them, building the relationship
  - Listen to them talk about their ideas
  - ▶ Help them find ways to translate the talk into useful action
  - ▶ **Don't** spend much time on the details
  - Motivate them to follow through to complete tasks
  - Recognize their accomplishments

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## How to deal with them?

- With **S**teady people
  - ▶ Be genuinely interest in them as a person
  - ▶ Create a human working environment for them
  - **▲ Give them time** to adjust to change
  - ▶ Clearly define goals for them and provide ongoing support
  - ▶ Recognize and appreciate their achievements
  - ▲ Avoid hurry and pressure
  - ▶ Present new ideas carefully

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### How to deal with them?

- With Conscientious people
  - $\,\blacktriangleright\,$  Warn them in time and generally  $avoid\ surprises$
  - ▶ Be prepared. Don't ad-lib with them if you can
  - $\,{\bf L}\,$  Be logical, accurate and use clear data
  - ▶ Show how things fit into the bigger picture
  - ▶ Be specific in disagreement and focus on the facts
  - ▶ Be patient, persistent and diplomatic

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## Generalisation: Engineer mind

- Typically a combination of S and C
- **S/C** best sides: technically competent, organised, fact-based, logical, calm, perfectionist.
- **S/C** problems: Avoid conflict, like stability. Follows rules, does by the book.
- Look for I! Join forces with I for innovation

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# **Generalisation: Designer mind**

- The best designers have I combined to C
- C best sides to a designer
  - ▶ Critical thinker, logical, fact-based.
- I best sides
  - ▶ Outgoing, energetic, emotional, exciting, expressive, openminded. Imaginative, focus on the new and future.
- I problems
  - ▶ Spontaneous, distractable, careless. Poor time managers.
  - ▲ I conflicts with C
- Designer, look for **S** and **D**, you need them both!

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#### **DISC Conclusion**

- Excellent players don't always mean an excellent team
- Team members must complement, not repeat each other. Conflict must be constructive
  - ▲ Amount of **D**, **I**, **S** and **C** must be in balance
  - ▲ All have to learn to deal with other AND their own types
- You must consider the other personality to effectively communicate and persuade
  - ▶ Hearing is not enough, others must be *able to listen to you*.
- · Idea worth trying
  - ▶ Team C and D with B
  - managed by someone who understands all four types
  - ▶ champion being an **A**, fighting for the team on a higher level

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